### How CL Researchers Should be Evaluated: Make your Voice be Heard!

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# Open, informal chat on how research in CL / NLP is currently being evaluated, and how we all think it should be

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#### What is this special event about?

- Are you currently being evaluated for hiring or for promotion, and feel that the criteria routinely used should be improved?
- Bibliometrics is now widely used for evaluation purposes, but are the measures being used reasonable?
- Can they be "gamed"?
- How should new forms of publishing (e.g., arxiv) be taken into account?
- Is bibliometrics too dominant when evaluating CL researchers?
- CL is at the crossroads of computer science and linguistics, two fields characterized by different publication patterns; how do we feel CL researchers should be evaluated?

I would like to eventually produce a brief report that summarizes the opinions that will emerge. Let us make our voices be heard!

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- 2017 Report (draft): "Informatics Research Evaluation", by the Research Evaluation Working Group of Informatics Europe (the European Association of Academic and Industrial Research Institutes in the field of Information and Computer Sciences)
- Focusing on computer science and its specificities
- Focusing on the evaluation of individuals
- Issuing recommendations for evaluators



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- Open archives and overlay journals are recent innovations in the Informatics publication culture that offer improved tracking in evaluation.

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#### The Informatics Europe Report

To assess impact, artifacts such as software can be as important as publications. The evaluation of such artifacts, which is now performed by many conferences (often in the form of software competition), should be encouraged and accepted as a standard component of research assessment. Another important indicator of impact are advances that lead to commercial exploitation or adoption by industry or standards bodies.



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- Open science and its research evaluation practices are highly relevant to Informatics. Informatics has played a key enabling role in the open science revolution and should remain at its forefront.
- Oumerical measurements (such as citation and publication counts) must never be used as the sole evaluation instrument. They must be filtered through human interpretation, specifically to avoid errors, and complemented by peer review and assessment of outputs other than publications. In particular, numerical measurements must not be used to compare researchers across scientific disciplines, including across subfields of Informatics.

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- In assessing publications and citations, the ISI Web of Science is inadequate for most of Informatics and must not be used. Alternatives include Google Scholar, CORE, DBLP, and (potentially) ACM's Digital Library.
- On evaluation criterion, especially quantitative, must be based on clear, published criteria. Furthermore, assessment criteria must themselves undergo assessment and revision.

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## Comments?

